

WALKER COMPONENT GROUP, INC.

INTEGRATED ELECTRONICS CORP/IEC

CSID/INTEGRATED FASTENERS, INC.

VALUE ADDED SERVICES

STATEMENT OF RoHS AND REACH COMPLIANCE POLICY:

Walker Component Group policy:

Walker Component Group purchases, distributes, and sub-contract manufacture's product per a customer's specific Bill of Materials and AVL. Walker Component Group trusts that due diligence has been done by the customer when approving the said manufacturers' parts and adding to their bill of materials or AVL.

Walker Component Group has no control over what raw materials are being used to manufacture the actual product, nor the means to test and verify chemical composition.

Walker Component Group will ensure we put our best effort into verifying compliancy, with the true manufacturers of the product, prior to purchasing or shipping per a customer's BOM or AVL, however cannot be held responsible for customer BOM or AVL errors.

This is to include any documentation provided by the customer/end user (i.e.: drawings, RFQ requests, Purchase Orders, Contracts, etc.)

Our above policy pertains to any requests regarding:

- 1) The implementation of RoHS (RoHS3 - Recast 2015/863) compliant material procurement, product manufacturing, and delivery process when stated within the customer specified drawing and Bill of Material documentation (BOM).
- 2) The processes and materials are compliant with the REACH Directive (Registration, Evaluation, and Authorization of Chemical Substances (EC1907/2006) adopted by the European union (EU)

Please feel free to contact us with any specific questions or concerns.

Sincerely,

Joe Lomas

Joe Lomas

Quality Assurance Manager

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